

Bethany Lutheran Church 2900 Parkview Drive Longview, WA 98632

July 2022

God's Blessings to . .



# December 2023 Newsletter

# Bethany Lutheran Church



Bethany Lutheran Church Church: 360-577-8240 2900 Parkview Dr. Longview, WA 98632 Pastor Susan Dollinger Worship leader: Dorothy McMillan Office Staff: Ginger Garner

Bethany website:www.bethanylongview.orgOffice Hours:Tuesday -Thursday 9:30am - 3pmOffice email:secretary@bethanylongview.orgPastor email:pastor@bethanylongview.orgSunday Morning Worship Time9:30 Worship10:30 Coffee Hour

#### Council Minutes cont.

#### **Next Scheduled Meetings:**

Executive Committee – Wednesday, Dec. 6- 12:15 pm Council – Thursday, Dec. 7, 2023 – 5:00 pm @ Joyce Croy's Nov. 16 2023 Expense Reports to Committees Dec. 1 Committee 2024 Budget Requests due Dec. 5 All Directory Changes due Dec. 12 Committee Reports due for Annual Report Jan. 4 Council Meeting & Budget Development Time: 2:00pm Pizza (Barb), drinks (Phyllis), cookies (Beth) Meeting Notice to All Members Thursday, Sent Jan.18 Annual Report Distributed Jan.21 Annual Meeting (in person) Sunday, Jan.28 11:00

#### Please have newsletter articles submitted before December 18 due to Christmas.

While all efforts are made to keep original submissions, article submissions are subject to editing for accuracy, spelling, grammar and formatted to fit in the space allowed.

Name/Position/Term
1. Joyce Croy (2024)
2. Barbara Clausen (President, 2024)
3. Phyllis Cavens (2025)
4. George Obermeyer (2026)
5. Beth Grambo (Secretary, 2024)
6. Tori Gosch (Vice President, 2024)
7. P. Susan Dollinger (Pastor)
8. Susan Shui (Treasurer)

"I have no gift to bring...that's fit to give our king...Shall I play for you? Pa rum pum pum ... on my drum." The Little Drummer Boy

Desk Advent is a beautiful time in the church year. It is a time of waiting and a time of quiet curiosity. It is where we all become shepherds in the field by night and see angels in the sky, saying, "Go and see the newborn king."

There is a song that I really like, called The Little Drummer Boy. In that song, a boy approaches the manger humbly and without a gift because he is a poor boy too. He asks if he can play his drum for the baby, and Mary nods, so the little boy plays his drum.

Many times, we come to the manger excited to see Jesus, but sometimes, we feel shame because we approach the manger and we bring our past. Other times, we come almost so casually or too busily, and we forget to stop and pause in the amazing miracle that lies before us. And then there are times, like the Little Drummer Boy, when we come humble and just sit before the king and ask what we can offer. All we know how to do is sing a simple song or say a little prayer, which, of course, is more than what is needed.

What does it mean to come humbly to the Christ child? It means that even though we want to give a gift to the king, it is Jesus who wants us to receive with an open heart his gift of grace, mercy, and love. Let us receive this precious gift and worship the Lord with awe and thanksgiving. Amen

Warmly, Pastor Susan

From

Pastor's

#### **Council Meeting Minutes Continued**

the staff investigation/recommendation financial program) and using the feedback from users. Motion carried.

- **Timeline for End of Year/Annual Meeting-**Barb C The council discussed/approved. (Below)
- Administrative Assistant Ninety Day Review Input-Barb Clausen Council noted the team is working well, learning roles, setting systems in place, and members will send Barb feedback.
- **Budget/Annual Meeting Prep-**Barb Clausen Council approved the letter and the agenda.
- Quarterly Meeting of Members-Nov. 16 5:30 (distribute committee expense/req budgets)
- Directory Revisions-Done with pledges-Pastor Susan
- **2023 Nominations Committee-**George Obermeyer & Barb Clausen will be the two council members joining the elected committee and will meet in December.
- Secretary of State & Dept. Revenue-Council to approve adding Susan Shiu, Treasurer and all council for the Secretary of State. Dept. of Revenue requires all coouncil members be listed with addresses, social security numbers, etc. (Barbara Clausen, Tori, Gosch, Beth Grambo, Susan Shiu, George Obermeyer, Joyce, Croy, & Phyllis Cavens) Also, we add Susan Shiu to Red Canoe bank account when the state sites are active/updated. It was moved and seconded to approve all of the changes for the Secretary of State and the Dept. of Revenue. Motion carried.
- Staff Report From Ginger Garner
- Facility Use It was moved and seconded to approve three facility use requests (below). Motion carried:
- Bishop Eucharist Potluck Dec. 13<sup>th</sup>-Pastor Susan (pastors providing food, coffee service & use of technology—hope to get the LCD & a computer in the FH for this event)
- Private 95<sup>th</sup> Judy Bailey Birthday Jan. 12. 1:30
- ♦ Friendship Force Christmas Dinner Dec. 10 5:00
- Requesting Holiday Vacation Day: It was moved and seconded to approve the following vacation requests and permit Pastor Susan to rollover four remaining vacation days. Motion carried:
- <u>Ginger</u>-Nov. 30; (Office closed--holiday Monday so closed Tuesday, Dec. 26) so vac Thurs. Dec. 28
- Pastor-Tuesday, Dec. 5, Tuesday, Dec. 19<sup>th</sup>, Wednesday-Friday Dec. 27, 28; Th. Jan. 18, 2024
- Motion: Approve vacation days for Ginger Garner & Pastor Susan;
- Motion: Pastor request roll over of 4 remaining vacation days;

Ginger's Birthday-December 1st

Announcements and Adjournment – Barb Clausen

# Planning for Next Year!

# **Budget Requests**

Committees have received their 2023 Expense reports and their 2024 Budget Requests are due **Dec. 5th.** If you wish to carryover any amount *not* in the Designated Fund section, please note that on your budget, or any remainder on the general ledger will be used for all 2024 budgets. Budgets are due Dec. 1 so the treasurer and bookkeeper can prepare a budget for the council to begin its work the fourth of January.

# **Directory Changes**

If you have a mistake or update to your information (different address, phone wrong birthday or anniversary, etc.) please give it to Ginger in the office by **Dec. 5** so we can have a new directory in late January. We are also asking for all friends and members to update their emergency name/number in the system in case you have an emergency while at the church.

# Annual Reports Due

Whether it is a committee or a project, if you want your report to be in the annual report booklet, please give it to Ginger by **Dec. 12<sup>th</sup>**. If you can desktop publish it, that would be great—if not, please write it out for Ginger so we can get your information typed.

## **Annual Meeting:**

We have scheduled the annual meeting in person on **Sunday, January 28** after the service and potluck. Please mark your calendar and come join us so your voice is heard and member's votes counted! All friends are welcome to join us and be up to date on what is happening at Bethany.

# Bethany's Corner



Shelly Limpach is our prayer chain contact. You may contact her with your prayer concerns through email at. If you have an urgent prayer

# Continued Prayers & Healing

Irene OlasonCuster familyGilchrist familyDana HughesKim IsaksonBarbara PriceDave FoslienGail ObermeyerJennifer NanceLee LimpachVickey AubolMcMillan FamilyThibodeau familyTakko familyPelster Family



# DECEMBER BIRTHDAYS

Ginger Garner
 Betty Olson

4 Emily Engebo

- 5 Barbara Wilson
  - Clarence Newton

- 11 Sandra Hubert-Smith
- 13 Duane Scott
  - Butch Alexander
- 16 Kim Isakson
- 28 June White

# ANNIVERSARIES

20 Duane & Carol Thompson 23 Leonard & Cheryl Bean

#### **Council Meeting Minutes Continued**

- ◊ Life Balance- took 5<sup>th</sup> Sunday Nov. 12<sup>th</sup> worshipped with husband/daughterrare & nice; daughter in state soccer championship so busy at home; will work on timing with more darkness and possible icy/foggy roads this winter season;
- **Other-** Education- Bishop's Convocation Jan. 16 & 17, 2024
- Pastoral-made many home/hospital/end-of-life visits; no funeral requests (Olason's?);
- Goal/Action Plan Progress Report:
- **Marketing-**Pastor is creating new brochure with welcome statement; council will distribute to Chamber of Commerce, etc.
- **Big Events-Tori** How can you increase invitations to big events? (doorknob tags for Christmas services?)

#### **Unfinished Business:**

- Approve contract for Caldwell Banker to Sell Parcel #2 Barb Clausen The contract is for 180 days with Susan Wood/Jim Stephens for a multiple listing. Starting prices is \$79,900. Pictures have been taken and contract information is being verified; It was moved & seconded to approve the Coldwell Banker contract as specified above with corrections. Motion carried.
- Storm Water Billing- With the help of Randy Grambo, Barb's C. research, & Harry Blair, we have found our \$422.00 bill to be based upon the city of Longview's 2021 established rate of \$14.50 per ERU for 2500 square feet. With that calculation, our bill would be \$684.70; however, we received a discount of \$164.29! If we sell the lot, our bill will be reduced by \$164.29 for a new total of \$257.71 pending if there is an increase.
- Evacuation Drill Columbia Hts. Ele.-Bethany Nov. 1- School has keys and will learn the security system. Members who would be called if there is a real evacuation. Classes filed into the Fellowship Hall and were out in about ten minutes. The first site is Cascade, Bethany second.
- Lower Columbia Lay Leaders Status-Barb and Pastor Susan The council discussed and decided that we would send out invitations and have a meeting in January. At that time, we will determine what to do with the checking account.
- Credit Card-Ginger has received replacement with her name; Pastor setting up time this week with Pr. Megan & credit card company to complete that name change;

#### New Business:

- **Painting**-Completed until we have raised more money and weather improves -Barb Clausen
- Financial System- Comparison, & Approval of New System-Barb C, Pastor Susan- We reviewed the information from the system study that Ginger, Pr. Susan, Susan Shiu have done. Ginger is going to collect more information from current users of both Icon and Power Church

In the interest of time, it was moved and seconded to approve the December, 2023 purchase of licenses for new financial software (based upon

#### **Council Meeting Minutes Continued**

morning, two candlelight services) Dec. 6 noon advent service only; Dec. 13 eve. soup/service; Dec. 20 5:30; Dec. 24 no a.m. & 2 eve.;

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#### • Youth/Service:

- Collecting Emerg. Fund & grant money: for vacation food boxes for families Oct-Thanksgiving .(Col. Hts. \$250 and Lexington Ele. \$450) will do Christmas in November
- Preparing for Angel Giving Tree for partner school & Family Promise families
- FISH Report: 25 families; 24 seniors, 34 adults, 27 children & 4 babies. Total 89; always need toilet paper, shampoo, pasta & sauce; last service for this year! Thank you!
- ♦ Small Seeds & Sprouts: growing group!
- Duct Tape Crew: Dave Foslien & Carol Thompson
- Duct Tape Custodial Support Laura Fisher twice a month will clean bathrooms/scrub kitchen or fellowship hall, floors/wipe tables & we pay min. wage/benefits.
- ♦ Half of the portable building had "stuff" removed from the front portion to the back portion allowing youth groups to meet there—thank you!!
- Replaced light bulb in administrative asst.'s office
- ◊ Moved tables and chairs in Fellowship Hall in arrangement for events
- ◊ Repaired the lawn mower; mowed lawns as needed
- ♦ Weeded around the church building
- ♦ Shampooed Faith room carpet;
- ♦ Updated bathroom supplies as needed
- Stewardship:
- Churchwide Stewardship Plan "Glimmers of Hope" pledge letter out soon-Pastor Susan
- Mutual Ministry: Meeting held Nov. 1 and January TBD;
- Education:
- ◊ Women's Bible Study- Meeting each Tuesday, 10:30 Nov. 7, 14, 28<sup>th</sup>; Soup Supper Dec. 13 (Barb C organizing)
- ♦ **Book Study-** Book of Mark Nov. 3/5, 17/19;
- ♦ **Confirmation Update-**fantastic first (separate) meeting with confirmands;
- Women of Bethany:
- ♦ WELCA Conference Recap-Kathy N reported 49 (13 churches attended) & pastor spoke;
- Made fund donations: Hospitality from Sieler's, sweatpants \$ Col. Hts, technology, & part for large coffee pot; & Lutheran World Relief;
- Minister's Report: Pastor Susan
- Organizational systems-Work w/ Ginger to propose financial system change & Excel program problem; beginning to work on my office clean up as time permits;

Upcoming Events

# <u>Smorgasbord</u>

#### December 3 @ 5:00

Come to our annual Smorgasbord! Bring a dish and enjoy a wonderful holiday concert by the Castle Rock Men's Choir! The choir begins at 5:00 pm and Smorgasbord starts around 5:30 (or after the choir sings).

## **BISHOP'S EUCHARIST**

December 13, 10-1

Bethany is hosting the Bishop's Eucharist for the Lower Columbia & Vancouver Conference Pastors. We are in need of someone who can run PowerPoint and set up communion.

#### Advent Service

December 13 5:30 Soup Supper 6:15 Holden Evening Prayer

### Comfort and Hope Service

December 20 @ 5:30

This is a service for anyone who may be grieving or may feel a little less than merry this year at the holidays. This a service to recognize those feelings and to honor them.

#### **Christmas Eve Service**

December 24

## NO MORNING SERVICE

4:00 Christmas Eve Service

11:00 Christmas Eve Service "Midnight mass"

# FYI

## Ministry of the Month ~ December Ministry of the Month

This month we celebrate the Women of Bethany and all they do to keep our church active in the Synod! Thank you to Kathy Newton, facilitator, and Susan Shiu, treasurer, guiding us along the way. We are so proud of hosting the ELCA Women's Conference with forty-one attending from thirteen churches in our region. Our pastor was the keynote speaker on "Through the Looking Glass: Visioning a Future with Hope" The WOB also donated funds to the hospitality committee, money for sweatpants for Columbia Heights Elementary students, technology for the church, a part for the coffee pot, and finally for Lutheran World Relief. WOB are blessed to be a blessing to our church!

# **December Emergency Fund**

Our members give so much! This month we are asking you to consider selecting an Angel Tree tag off our narthex tree and buying a clothing item or a toy for a family member of Lexington or Columbia Heights. The Youth and Service Committee has tags that will be available **Sunday**, **December 2** and wrapped/bagged gifts must be under our tree by **Tuesday**, **December 12**<sup>th</sup> so the schools have time to receive the deliveries and then deliver the gifts to families. Please keep the tag and attach your gift receipt to the tag in case the item is a duplicate or does not fit, etc.

If you wish to give cash this month to the Emergency Fund, it will be divided between the discretionary fund as usual, and then the proceeds will go to Lutheran World Relief to support the victims of war in the Gaza strip, Israel, and Ukraine war zones. You may label your preference in the check memo.

Please pray for peace.

# **November Council Minutes**

#### **Bethany Lutheran Church**

#### Council Meeting Minutes – Tuesday, Nov.14, 2023 2:00p.m.

Attendance – All council members were present;

Devotions and Prayer - Phyllis Cavens on Glimmers of Hope

**Guest Request**: Judy Bailey spoke to us about the possibility of a Care Team; also, will include a card for emergency & directory information update in pledge envelope;

Call to Order and President's Report – Barbara Clausen

- Decisions made between Council Meetings: Exec. Com approved extra hours for bookkeeping transition & training on new financial software; approved Barb Wilson as a Fin. Secretary; Moved & seconded to affirm approval of these actions. Motion carried.
- Agenda Changes-none
- Devotions Thurs, Dec. 14, 5:00 Christmas Party-Joyce's, Beth devotions, bring appetizer & pen;

Secretary's Report – Beth Grambo

• Approved October minutes as emailed

Treasurer's Report -Susan Shiu -Welcome Susan, thanks for saying, "yes!"

- Expense Report October 2023 budget offerings of \$7,320.50 did not meet October 2023 budget expenses of \$10,633.52 it fell short by \$3,13.02. Designated Funds / Savings as of October 31<sup>st</sup> is \$32,891.18. October 2023 YTD budget offerings of \$110.182.23 exceeded YTD budget expenses of \$104,761.81 by \$5,420.42. (October 2022 YTD budget offerings \$109,513.97 exceed YTD budget expenses of \$83.810.09.)
- Synod Remittance-Undesignated benevolence \$256.20
- Emergency Fund Report-only collected \$96.95 so will have to add grant monies;
- Attendance for October Avg.-45
- KLM-a CD that will reach maturity 6/16/24. Rate is 2.38% Value: \$4,121.33
- Camera Lens-donation this week; Thank you!

• Faith Room-donation of new light weight tables; Thank you!

**Executive Session**-Council reviewed our complex budget/financial process, computer programs, resolution of issues; discussed new programs, research, training, etc.;

Ministry Reports -

- Hospitality: Joyce Croy
- ♦ Fall Harvest Dinner/Bingo Recap- Oc.t 28 5:30 approx. 40 attended & had fun!
- Fundraiser Raffle-Recommend half proceeds to technology & half to kitchen needs;
- ♦ Advent Family Event November 26 11:00 with cookies and hot cocoa
- Smorgasbord December 3 at 5:00--61<sup>st</sup> anniversary Castle Rock Choir & Potluck; sign up
- Memorial: Joyce Croy no report
- Worship/Music: Meeting 4<sup>th</sup> Sunday; Trinity Reformation-well attended & 4 confirmation: 2 communion asst., 3 acolytes, 1 sang; Sunday Advent (no

## **HELP WANTED**

#### FISH HOTLINE

Telephone Volunteer 1-4 PM, 1-2 times monthly. Calls are anonymously forwarded to your phone, so that you may volunteer from home. This position helps people with emergency needs they cannot afford. Contact Susan Shiu 360-431-2810

# Duct Tape Crew

Duct Tape needs you! From dusting, cleaning floors, pulling weeds, and mowing. The Duct Tape crew needs your help. Contact Carol Thompson or show up Thursdays from 9-12. Coffee hour at 10:00.

## **Communion Preparation People Needed**

We are needing some people to help on Sundays with communion preparation. It involves coming early to prepare the bread and the wine and bring it to the sanctuary before service and washing the communion cups after service. We appreciate your help with this important task.

# **Changing of the Banners**

We need a volunteer to change the Sanctuary banners for the Liturgical Seasons. Please see Carol Thompson or Pastor Susan

# Kitchen Coordinator Needed

Bethany Lutheran church is in need of a person who would be willing to be in charge of the kitchen for the next year. Duties would include...

- Making sure we have clean towels.
- Contacting Duct Tape if something needs repair.
- Coordinating volunteers for regular kitchen cleaning.

If you are interested in helping in this way, please let a member of Hospitality know.

### Financial Changes Next Year

Our office administrator, Ginger Garner has worked very hard to learn our complex financial system and for a few years now committee chairs and council have wanted a financial program that is seamless, has automatic backup, and will print the reports so we can have the information we need to make decisions. The council has asked for an evaluation of available programs that other churches are using so we can consider change. After considerable discussion and study, we will be moving to a new program for 2024 that will have one side that records offerings and prints statements for those who give, and other side (with a secure wall between for confidentiality) that will track bank records, bill paying, and print requested reports. We also were concerned about unlimited support and adequate training. Other churches have given us valuable feedback in this process. So be prepared in January when you start seeing a different look to our report of expenditures and statements. Please keep us in your prayers as our treasurer, Susan Shiu; our bookkeeper, Ginger Garner; Pastor Susan; and Barb Clausen work our way through this change process!

# **Online Worship**

Sundays at 9:30am, Streaming on Facebook, and Zoom.

Uploaded to YouTube the following Tuesday.

# Zoom - Video & Phone

Using Zoom, you can login to worship with us via your computer, phone, or even by calling in to listen. Join the call as early as 15 minutes prior to our worship start time for fellowship with your Bethany Family.

> Join Zoom Meetings: https://zoom.us/j/6153119848 Or to call in: +1 253 215 8782 US Meeting ID: 615 311 9848 Password: 2900

# Growing in Faith & Knowledge

## Women's Bible Study

We gather for prayers, cares, concerns, challenges, and celebration in the Faith room and on Zoom

Dec. 5	10:30 am	Bible Study
Dec. 12	10:30 am	Bible Study

Dec. 19 10:30 am Bible Study Potluck - 2640 Garfield

# Small Seeds and Sprouts

Dec. 3 -After service starting approx. 11 there will be a practice for the pageant in the sanctuary - Parents please note the Fellowship Room will be closed due to the Smorgasbord later that night. The Faith Room will be open or you are welcome to sit in the sanctuary or come back at 12:15

Dec. 9 -Rehearsal at 2:00 - 3:15 at Bethany. This is our dress rehearsal and it is really important for everyone to be there.

Dec. 10 -Pageant during service.

Dec. 16. - NO SMALL SEEDS AND SPROUTS



Jan. 20 - Next Small Seeds and Sprouts Sprouts at 12:30, Seeds at 2

> Moment's at the Lake Wednesday's @1:30 Bethany

This is a wonderful opportunity for men and women to sit in the Word and have holy conversation while we discuss the scriptures for the following Sunday.

#### **December Ministry Volunteers Continued**

#### December 24 Christmas Eve / Communion 11 PM Service

Greeter Ushers (2) Reader Communion Setup Communion Assist Powerpoint Live Service Financial Secretary Coffee hour (2)

#### December 31– Lay Sunday / No Communion

Greeter Ushers (2)	Beth Milhiser Bob Reistroffer/ Gil Schauer
Reader	Pam van den Driessche
Communion Setup	Barb Utto
<b>Communion Assist</b>	Pat Reistroffer
Powerpoint	
Live Service	Live Stream
Financial Secretary	Barb Wilson
Coffee hour (2)	Carol Thompson/

\*\*Please find a substitute if you can't volunteer for that Sunday."

If you would like to signup as ministry volunteer please contact our volunteer coordinator, Audrey Schauer.

ATTENDANCE			
Nov	TOTAL		
5	54		
12	44		
19	63		
26			
AVG			

Offering to date (Oct)			
2022 2023			
\$115,539.67 \$110,182.33			
Expenses to date (Oct)			
2022	2023		
\$100,412.20	\$115,902.80		

#### **December Ministry Volunteers**

#### **December 3 Sunday Service/ Communion**

Greeter	Susan Shiu
Ushers (2)	Barb Wilson/ Karen Langworthy
Reader	Duane Thompson
Communion Setup	Shelly Limpach
Communion Assist	Shelly Limpach
Powerpoint	Carol Thompson
Live Service	Lee Limpach
Financial Secretary	Barb Wilson
Coffee hour (2)	Beth Grambo

#### **December 10 Sunday Service/ Communion**

Greeter Ushers (2) Reader	Barb Clausen Harry Blair/ Bill Zimmerman Barb Clausen
Communion Setup	Shelly Limpach
<b>Communion Assist</b>	Shelly Limpach
Powerpoint	Don Wallin
Live Service	Lee Limpach
Financial Secretary	Pam van den Driessche
Coffee hour (2)	Joyce Croy/Tori Gosch

#### **December 17 Sunday Service/ Communion**

Greeter	Nancy Skora
Ushers (2)	Beth and Randy Grambo
Reader	Bill Zimmerman
Communion Setup	Carol Thompson
Communion Assist	Pam van den Driessche
Powerpoint	Don Wallin
Live Service	John Pelster
Financial Secretary	Barb Wilson
Coffee hour (2)	Barb Clausen/ Phyllis Cavens

#### December 24 Christmas Eve/ Communion/ 4 PM Service

Greeter	Susan Shiu			
Ushers (2)	Pam van den Driessche/ Bob Reistroffer			
Reader	Karen Langworthy			
Communion Setup	Pat & Bob Reistroffer			
Communion Assist	Karen Langworthy			
Powerpoint				
Live Service				
Financial Secretary	Pam van den Driessche			
Coffee hour (2)	Karen Langworthy/			
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#### **FISH**

Bethany Lutheran Church 2024 distribution dates:

February 12	May 28	October 15
April 3	July 5	November 15

# **Children's Sweat Pants Needed**



Columbia Heights Elementary School has a call out for children's sweatpants in medium and large in black, navy, or gray. When children get wet, have an accident, etc. the change of clothes allows them to stay in school and continue their learning. Please put new or gently used pants in the box lid in the Faith Room on the bookcase, and we will deliver them for you.

## **Breakfast Group**

Our Breakfast Group is meeting on Tuesday morning at 8:00am at the Corner Cafe located at 796 Commerce Ave. Suite 103 in Longview. What a great opportunity to enjoy good food and fellowship!



# **Friends of Bethany**

New Member Sunday is Dec. 17

If you are a friend of Bethany and are considering the Lord's call for you to become a member, please see Pastor Susan to learn the process either for transfer or to join. We would love to have you become a member and be able to actively be involved in the decision-making in the coming months.

## Hospitality Sign up

Please remember to sign up for the smorgasbord on the clipboard. We need to make sure we have enough of each item. Also please note how many will attend with your group. Hospitality will need to know this to set up tables.

We now have enough ham with Barb Clausen's donation. We still



need turkey breasts and meatballs. We are in need of help to cook & slice meat and clean up after. Many hands make quick work of things. God bless love you all.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Dece	emb	er 202	3		1 6:00 Girl Scouts	2 Angel Tree Tags
3 Sunday Service Pastor Susan Dollinger 9:30 Worship Service 10:30 Coffee Hour 11:15 Kids Pageant Prac. 5:00 Smorgasbord (Castle Rock Men's Choir) Pledge Cards Due	4	5 Budget Requests Directory changes due 8:00 Breakfast Group 10:30 Women's Bible Study 6:00 Boy Scouts	6 9:30 Laura Cleans 12:15 Executive Meeting (Zoom) 1:30 Moment's @ Bethany	7 9:00 Duct Tape 10:00 Coffee w/ Duct Tape 4:00 Council Meeting	8 6:00 Girl Scouts	9 Angel Tree Tags 2:00 Kids Pageant Practice
<ul> <li>10 Sunday Service</li> <li>Pastor Susan Dollinger</li> <li>9:30 Worship Service</li> <li>10:30 Coffee Hour</li> <li>Pageant</li> <li>5:00 Private Friendship</li> <li>Force Dinner</li> </ul>	11 Deadline for Reports	12 Angel Tree Gift Due 8:00 Breakfast Group 10:30 Women's Bible Study Annual Reports due 6:00 Boy Scouts	13 1:30 Moment's @ Bethany 10:00 Bishop Euchirist 5:30 Soup 6:15 Advent service	14 9:00 Duct Tape 10:00 Coffee w/ Duct Tape 5:00 Council Christmas	15 6:00 Girl Scouts	16
<ul> <li>17 Sunday Service</li> <li>Pastor Susan Dollinger</li> <li>9:30 Worship Service</li> <li>10:30 Coffee Hour</li> <li>New Member Sunday</li> </ul>	18	19 8:00 Breakfast Group 10:30 Women's Bible Study Potluck 6:00 Boy Scouts Pastor Vacation	20 9:30 Laura Cleans 1:30 Moment's @ Bethany 5:30 Comfort & Hope Service	21 9:00 Duct Tape 10:00 Coffee w/ Duct Tape Budget	22 6:00 Girl Scouts	23
<ul> <li>24 Sunday Service</li> <li>Pastor Susan Dollinger</li> <li>4:00 Christmas Eve Service</li> <li>11:00 Christmas Eve Service</li> </ul>	25 Christmas Day	26 Office Closed 6:00 Boy Scouts	27 Pastor Vacation	28 Office Closed Pastor Vacation	29 6:00 Girl Scouts Pastor Vacation	30
<ul> <li>31 Sunday Service Chris Cotten</li> <li>9:30 Worship Service</li> <li>10:30 Coffee Hour</li> <li>11:15 Worship &amp; Music</li> </ul>						